

Mentoring 'ings'

Andrew Gibbons

Mentoring roles

- | | | | |
|--------------------|-------------------|-------------------|--------------------|
| 1. Accepting | 35. Contrasting | 69. Helping | 103. Protecting |
| 2. Accompanying | 36. Convincing | 70. Identifying | 104. Providing |
| 3. Adjudicating | 37. Counselling | 71. Influencing | 105. Pushing |
| 4. Advising | 38. Debating | 72. Inspiring | 106. Reassuring |
| 5. Agreeing | 39. Defending | 73. Interesting | 107. Referring |
| 6. Amusing | 40. Deferring | 74. Interpreting | 108. Reflecting |
| 7. Analysing | 41. Defining | 75. Introducing | 109. Relating |
| 8. Applying | 42. Delegating | 76. Investigating | 110. Relaxing |
| 9. Appraising | 43. Demonstrating | 77. Inviting | 111. Respecting |
| 10. Approving | 44. Developing | 78. Joining | 112. Restraining |
| 11. Asking | 45. Diagnosing | 79. Laughing | 113. Reviewing |
| 12. Assessing | 46. Disagreeing | 80. Leading | 114. Rewarding |
| 13. Attacking | 47. Diversifying | 81. Learning | 115. Shadowing |
| 14. Befriending | 48. Driving | 82. Listening | 116. Shaping |
| 15. Believing | 49. Educating | 83. Mediating | 117. Sharing |
| 16. Broadening | 50. Empathising | 84. Motivating | 118. Shortcutting |
| 17. Calming | 51. Empowering | 85. Negotiating | 119. Showing |
| 18. Caring | 52. Enabling | 86. Networking | 120. Signposting |
| 19. Challenging | 53. Encouraging | 87. Noticing | 121. Strengthening |
| 20. Clarifying | 54. Energising | 88. Noting | 122. Stretching |
| 21. Coaching | 55. Enhancing | 89. Nurturing | 123. Studying |
| 22. Coaxing | 56. Enjoying | 90. Observing | 124. Suggesting |
| 23. Colluding | 57. Enlarging | 91. Organising | 125. Summarising |
| 24. Commiserating | 58. Exacerbating | 92. Overseeing | 126. Supporting |
| 25. Committing | 59. Exciting | 93. Pacing | 127. Targeting |
| 26. Conceding | 60. Experiencing | 94. Paraphrasing | 128. Tasking |
| 27. Concerning | 61. Facilitating | 95. Placating | 129. Teaching |
| 28. Conferring | 62. Facing | 96. Pondering | 130. Thinking |
| 29. Confirming | 63. Focusing | 97. Praising | 131. Tolerating |
| 30. Confronting | 64. Following | 98. Prescribing | 132. Treating |
| 31. Congratulating | 65. Frustrating | 99. Preventing | 133. Troubling |
| 32. Connecting | 66. Giving | 100. Probing | 134. Valuing |
| 33. Considering | 67. Growing | 101. Projecting | |
| 34. Consulting | 68. Guiding | 102. Prompting | |

I wouldn't agree with all of these myself, but what do you think?

Andrew Gibbons www.andrewgibbons.co.uk