

## Some generalisations about recruitment interviewees

### Most recruitment interviewees...

1. Want to leave their current position more than they want the one you're offering.

My views:

2. Are economical with the truth, exaggerating achievements, knowledge and competences.

My views:

3. Have concerns they keep to themselves, and questions they choose not to ask.

My views:

4. Are more experienced and competent in their role than their interviewers.

My views:

5. Don't find out all they need, in order to make an informed decision on accepting an offer or not.

My views:

6. Aren't only interested in *your* job.

My views:

7. Don't expect their interviewers to be particularly competent.

My views:

8. Are unlikely to be appointed, and will take every chance to tell others of their experiences.

My views: