

The qualities of leadership

The list below is taken from an extensive literature search of the best leadership articles written over the past ten years, and is summarised in more details in the set of slides you can access within the additional learning resource area.

Task: Name three leaders you know well enough to make comparisons of their leadership qualities.

Then for each, note the four leadership qualities you feel each has shown and that you have personally seen.

Lastly, capture any learning from this that will improve your own leadership in the workplace, and what specific qualities you possess and can put to better use.

Courage and self belief	Skilled risk taking
Foresight	Visible and accessible
Recognises and rewards achievement	Accepts accountability
Vision	Builds high performing teams
Resourcefulness	Has strong interpersonal skills
Creativity	Retains sense of humour
Emotional stability	Enjoys chaos and confusion
Integrity	Open and honest
Passion	Shows humility – isn't status-driven
Can cope with being disliked by those that oppose	Curiosity and daring
Drive to achieve	Endurance
Maintains optimism	Decisiveness
Willingness to learn continuously	Listens skilfully
Ability to learn and grow from mistakes	Enthuses and inspires
Dependable and reliable	Results driven
Educated and aware	Committed
Collaborative	
Can show courageous patience – willing to wait for success	