

## **The roles and responsibilities of leadership**

The 17 one liners below are an extract from a set of slides that summarise over 100 specific roles and responsibilities of leadership.

The content of the slides are in turn the result of many years of research by those whose lives are dedicated to the study of leadership.

Task: Look over the list below and tick ten that you feel your leader (this could be your manager, or a more senior person) needs to work upon.

Next prioritise and explain your reasoning for six of the ten selected.

Finally note any actions this prompts that would improve even by a little, your own leadership.

Note: Feel free to review the slides and select other issues than those below more relevant to your own organisational circumstances.

Put ethics first – do the right things

Surround yourself with the best people you can find

Enable others to act

Model the way

Encourage the heart

Don't ignore problems

Look forward not back

Use time well – do the right things

Make people feel important

Dress for success

Ensure actions are consistent with words

Appreciate and practice diversity

Counter resistance and obstacles head on

Pioneer new approaches

Respect and retain what works – don't sweep all aside

Show political sensitivity and organisational awareness

Achieve short term wins