

A team diagnostic

So just what does it take to be a team?

I want you to work in small groups on a team diagnostic.

Think carefully about one line statements that will help a team highlight its specific strengths and areas in need of development.

Come up with 20 one liners that really hit the issues.

Take your time on this, and think deeply – thoughts on flip chart as ever.

I want to use the best of these to come up with a composite diagnostic.

An earlier group set the standard for this, including:

6. We help each other out without hesitation when this is needed.

11. We all feel good about being in this team.

14. We learn from our mistakes.

So...all statements should start with 'we...'

Take 30 minutes over this, as I really want you to produce something of use.

I will then give you 75 of the best of previous teams that have done this same activity...lots of excellent learning to share.