

## **A full list of the 129 Organisational and change management slides**

1. Chris Argyris defines Organisational Learning
2. Two types of organisational learning
3. Three ways to encourage executive development
4. Three 'r's for optimal organisational performance
5. Three areas for CEO impact
6. Three moves needed in any organisation
7. Three types of organisation
8. Three rules for making an organisation great
9. Three key issues on improving corporate performance
10. Three types of change
11. Three stages in an improvement journey
12. Three reasons people oppose change long term
13. Three critical issues for implementing change
14. Three leadership strategy questions
15. Three personal needs in times of change
16. Three priorities for organisations
17. Three tensions for organisations
18. Three lessons we need to learn from success
19. Three drivers of readiness for change
20. Three elements of communicating the need for change
21. Three stages of organisational learning
22. Four reasons people resist change
23. Four elements to the balanced scorecard
24. Four reasons for organisational failure
25. Four factors that determine the success of change
26. Four parts to the VUCA model for organisational leadership
27. Four ways change management goes wrong

28. Four external factors to consider when planning strategic change
29. Four parts to the TORI model
30. Four stages of the change process
31. Four essentials for change
32. Four factors for enduring organisational success
33. Four absolutes of quality management
34. Four reasons change management fails
35. As an organisation, what are our: strengths weaknesses opportunities and threats?
36. The four stages of change
37. Four components of corporate culture
38. Four types of organisational orientation
39. Four reasons for organisational failure
40. Four characteristics of real change
41. Four measures from the balanced scorecard
42. Four organisational characteristics
43. Four stages to Business Process Management
44. Four factors that determine the success of change
45. Four perspectives for change
46. Four pillars for change
47. Four tools for change
48. Four ways to kill good ideas
49. Four tasks for a Chief Executive
50. The four stage innovation process
51. Four considerations when outsourcing work
52. Four options when change is needed
53. The four 'c's of a confident organisation
54. Four parts to the ACES change model
55. Four things excellence depends upon
56. Four challenges for organizations

57. Four blockages to organisational change
58. Four ways organizations make themselves vulnerable
59. Four basic patterns for creating knowledge in any organization
60. Four essentials for leaders who change culture
61. Four elements of culture
62. Four attributes of culture
63. Four elements of culture
64. Four parts to the iceberg of ignorance
65. Five ways to bolster creativity
66. Five lessons from effective organisations
67. Five stages to the transtheoretical change model
68. Five parts to the ADKAR change model
69. Five keys to real change
70. Five signs of proficient change leaders
71. Five parts to the POMCE performance model
72. Five top management requirements for change
73. Five organisational essentials
74. Five parts to the SARA change model
75. Five key principles at Starbucks
76. Five things Starbucks wants staff to be...
77. Five forces that shape competition.
78. Five indicators of readiness for change
79. Five features of a learning organisation
80. Five steps to organisational efficiency
81. Five stages to organisational maturity
82. Five ways organisations get stuck.
83. Five parts to the PRIDE model
84. Five requirements for successful change
85. Senge's five disciplines

86. Five characteristics of the 'dream' organisation
87. Five principles for change management
88. Five elements to the vicious cycle of organisational failure
89. Five reasons for resistance to change
90. Five activities seen within a learning organisation
91. Five barriers to an ethical organisation
92. Five reasons people resist change
93. Five really unhelpful corporate characteristics
94. Five issues that can derail change efforts
95. Six of Drucker's basic organisational tenets
96. The change six pack
97. Benchmarking: six categories of organisational effectiveness
98. Six ways to counter resistance to change
99. Six parts to the STEEPLE model
100. Six parts to the PESTLE model
101. McKinsey seven S framework
102. Seven indicators of organisational adaptability
103. Seven issues with measuring organisational performance.
104. Seven ways leaders prepare for change.
105. Seven core capabilities of a learning organisation
106. Seven blind spots around many change efforts
107. Seven common pitfalls in the use of the five forces model
108. Eight steps to the Kotter change model
109. Eight characteristics of excellence
110. Eight key issues for managing change
111. Peters and Waterman's eight attributes of organisational excellence.
112. Eight errors when creating lasting change
113. Eight elements to the Business Excellence Index
114. Eight criteria to the Sunday Times 100 list

115. Eight ways to develop a culture of candour and transparency
116. Nine tips for change agents
117. Nine attributes of an innovative organisation.
118. Nine key issues when changing culture
119. Nine things managers who manage change do well
120. The nine elements of the Business Excellence Model
121. Ten Change principles.
122. Derek Sheane quote...”Organisation development is concerned with...”.
123. Derek Sheane quote...“The ultimate test of an organisation is not...” 1
124. Donald Kirkpatrick quote...“People will support what they helped to create”.
125. Machiavelli quote..”There is nothing more difficult to take in hand...”.
126. Nancy Dixon quote...”The viability of an organisation as a whole may depend upon...”
127. A Plato quote on change.
128. Michelangelo quote on change management.
129. Deming quote.

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