

## **A full list of 113 adaptable performance management slides**

1. A definition of performance management.
2. Two principles of assertion.
3. Two issues: efficiency and effectiveness.
4. Two counselling skills.
5. Two key motivation questions.
6. Three aspects of performance objectives.
7. Three determinants of performance management.
8. Four aspects of performance management.
9. Four part performance management model.
10. Four criteria for management succession planning.
11. Four pivots of ethical thinking.
12. Four performance management questions.
13. Four stages to business process management.
14. Four things a job should have.
15. Four types of employee before, during and after redundancy.
16. Four things we must understand about motivating people.
17. Four parts to the ACAS motivation model.
18. Four key counselling skills.
19. Four characteristics of counselling.
20. Four rules for praise.
21. Four career patterns.
22. Four parts to the classic knowledge management model.
23. Four ways to manage performance management.
24. Four essentials for performance management.
25. Four rules for performance management.
26. Four parts to the FAST performance model.

27. Four personal life needs.
28. Four drivers of motivation.
29. Four signs of high performance people.
30. Four questions to help work on performance shortfalls.
31. Four parts to the STAR performance model.
32. Four rules for performance management.
33. Four challenges for organisations.
34. Four ethical principles.
35. Four signs of a performance culture.
36. Four ways to create high morale.
37. Four pillars of performance management.
38. Five 'A' qualities for counselling.
39. Five parts to the SMART targets model.
40. Five characteristics of engaged employees.
41. Five layers of objective setting.
42. Five things empowered people seek.
43. Five parts to the OSCAR performance model.
44. Maslow's hierarchy of five needs.
45. Five parts to the ADKAR performance management model.
46. Five musts for measures.
47. Five principles of performance management.
48. Five steps of six sigma.
49. Five feelings for positive performance management.
50. Five parts to the performance management cycle.
51. Five qualities of an intreprenuer.
52. Five things to do when behaving ethically.
53. Five key behaviours for working well with your boss.

54. Five signs of engaged employees.
55. Six parts to the FABRIC performance management model.
56. Six guiding principles of behaviour.
57. Six questions to ask during performance management.
58. Six point performance management cycle.
59. Six transitions for successful succession planning.
60. Six basic job needs.
61. Six signs of an empowered person.
62. Six things empowered people want.
63. Six types of managerial obsolescence.
64. Six performance fundamentals – Jack Welch.
65. Six things empowered people achieve.
66. Six factors that determine performance.
67. Six stress risk factors.
68. Six performance management key related issues.
69. Six methods to counter resistance to change.
70. Six cornerstones of elite performance.
71. Six phases of performance management.
72. Seven rules for correcting poor performance.
73. Seven questions for high performance.
74. Seven components of a performance management culture.
75. Seven ethical measures.
76. Seven dangers in implementing performance management.
77. Seven P career model.
78. Seven things to accept when managing redundancy.
79. Seven habits of highly successful people.
80. Seven stress related issues.

81. Seven parts to the RESOLVE performance management model.
82. Seven sources of stress at work.
83. Seven disempowering leadership behaviours.
84. Seven rules for giving feedback.
85. Eight key points around counselling.
86. Eight payoffs of performance management.
87. The eight deadly demotivators.
88. Eight issues in criticising constructively.
89. Eight subordinate's dilemmas.
90. Eight key issues for leaders.
91. Eight features of effective appraisal schemes.
92. Eight fundamental concepts of excellence.
93. Nine components of effective performance management.
94. Nine key issues around stress.
95. Nine responsibilities of a leader.
96. Nine point performance management process.
97. Ten signs that a person has stress under control.
98. Ten facilitators of empowerment.
99. Ten golden rules for giving feedback.
100. Ten features of real leaders.
101. Ten things an appraisal scheme can achieve.
102. Ten 'rights' as a person.
103. Eleven reasons appraisal fails.
104. Twelve ways to win people to your way of thinking.
105. All behaviour is directed to meeting a person's needs.
106. You cannot buy loyalty or commitment.
107. All behaviour, including behaviour at work is motivated.

108. "What gets measured gets done".
109. "Intelligent people prefer to agree than to obey " Charles Handy.
110. A definition of stress.
111. Peter Drucker quote on management.
112. Michelangelo quote.
113. What is presenteeism?

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